Holidays	Dates City Offices Closed
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr. Day	Monday, January 21, 2013
President's Day	Monday, February 18, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013
Veteran's Day	Monday, November 11, 2013
Thanksgiving Day	Thursday, November 28, 2013
Christmas Day	Wednesday, December 25, 2013
Employee's Birthday	Date of Employee's Birth (May be taken on another regular work day during the 2013 calendar year with management approval)

Personnel designated by their Department Heads who work in operations which must be continuously maintained regardless of holidays, shall observe the actual legal holidays for pay purposes.